October 30, 2020

Siemens Industry, Inc. 585 Slawin Court Mount Prospect, IL 60056

## To Whom It May Concern:

I am pleased to recommend Michelle Valentin, who has been a colleague of mine at Siemens for the past three years. During that time I have come to know her as a star employee and a role model for her peers.

Michelle is a rare type of employee who combines exceptional natural ability with a willingness and eagerness to learn. She takes ownership of her work and takes pride in her work. Michelle also helps promote a culture of inclusion where everyone feels respected and collaborates well across different departments. Her customer-centric focus is contagious and sets an example for others to follow.

Michelle would make an excellent candidate. I recommend her without reservation and am confident that she will provide tremendous value in the role. Please feel free to contact me by e-mail (parris.ng@siemens.com) or by phone at (847) 477-9274 for additional information.

Sincerely,

Parris Ng

**Engineering Supervisor**